

Bilingual Literacy Specialist, Worcester Public Schools

The Worcester Public Schools is seeking Bilingual Literacy Specialists for the 2020-21 school year. This position will support native English and native Spanish speakers as they develop and strengthen literacy skills in a second language.

To maximize the effectiveness of your application, it is recommended that you provide a cover letter which describes the specific training and experience that you have for the position(s) that you are applying for and that you ensure that the certification information in your SchoolSpring profile is updated. Your MA DESE certification number will allow us to verify that you possess the correct license. Please make sure that your SchoolSpring resume, specifically, is updated and complete.

The Worcester Public Schools is wonderfully diverse and our successful teachers capitalize on this diversity to provide rich learning environments. Being an educator in the Worcester Public Schools will require that you have patience, perseverance, creativity, excellent content knowledge, and a true desire to prepare all students for successful lives.

For applicants who are committed to the work of preparing Worcester students to excel in college and beyond, we offer a competitive salary package and participation in federal loan forgiveness programs (more information about these programs is available on our website in the Human Resources section).

JOB RESPONSIBILITIES:

1. Deliver individual and small group instructional (in-class and out-of-class) as directed by the teacher for students requiring literacy support.
2. In consultation with the teacher, utilize data analysis to co-develop interventions that would support biliteracy for students in need.
3. Follow teacher's lesson plan and support in the classroom as teachers implement new literacy practices into their classrooms, by modeling and engaging in collaborative conversations and supporting students' individual needs.
4. Participate in district-wide meetings, building-level meetings, and in-service activities as directed.
5. Actively participate in student-centered meetings to inform on student's progress.
6. Advise the teacher on materials necessary to carry out the instructional program.
7. Develop and implement, at the direction of the supervisor, parent involvement activities.
8. Collaborate with parents for the purpose of planning and sharing teachers' recommendations for literacy services for students.
9. Responsible for assuring equal educational opportunity to all individuals regardless of race, color, gender, age, marital status, religion, gender identity, national origin, sexual orientation, homelessness, or disability.
10. Perform any and all additional duties as assigned.

QUALIFICATIONS:

Bachelor's Degree from an accredited university
MA DESE license in Spanish PK-6 with the SEI endorsement
Spanish/English proficiency required
A minimum of three years of experience in a bilingual/ESL classroom either as a teacher, instructional assistant, or tutor

OTHER SKILLS AND ABILITIES:

Evidence of continuous literacy-focused professional development
Knowledge of scientifically based research in literacy, principles of effective literacy instruction and use of assessment in literacy instruction
Successful work experience at the primary level

WORK YEAR: 183 days (pro-rated)

SALARY: Appropriate step on teacher's salary schedule

TO APPLY: Apply on-line at www.worcesterschools.org

This deadline does not preclude further advertisement or recruitment.

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.